

WOMEN OF MOTSENG



Motseng Investment Holdings ('Motseng') is a diversified Investment Holding Company with core investment's in property through the property investment and property services boutiques, as well as diversified strategic investments.

The company was founded in 1998, and Motseng, has grown its service offering into property management, facilities management, property investments, property developments, project management, concessions and strategic investments.

Being a diversified group with both operational and investment appetite, Motseng's target market is substantially any company that wishes to partner with Motseng, as it provides service in any of its property verticals, to perform advisory services in various businesses or to act as co-investor in principle investments.

95%
OF MANAGEMENT
IS COMPRISED OF BLACK
SOUTH AFRICANS

Salient features on Motseng:

- managed by black professionals with operational experience, expertise and capacity in the property and investments sector;
- Motseng has grown from two professionals at inception to currently over 500;
- 95% of management is comprised of black South Africans;
- black Women account for just over 48% of the total employee profile;
- assets under management in excess of R14-billion; and
- Motseng has a Level 2 BBBEE Certification.

Motseng's operational track record has led to tangible transformation amongst previously disadvantaged individuals and companies through job creation, skills development and affirmative procurement.

Motseng is proactively involved in advancing the education of previously disadvantaged individuals, through its annual bursary scheme, to support promising students through further tertiary education.



**IPELELELENG MKHARI
CHIEF EXECUTIVE OFFICER**

"A pioneering entrepreneur, she established the first black woman owned CCTV business and subsequently co-founded Motseng Investment Holdings (MIH) a diversified investment holdings group in 1998. The Motseng Group investment portfolio includes 10 investee companies operating in property and industrial

services across South Africa and 3 African countries. In 2012 the Motseng Group listed Delta Property Fund, a leading black managed property fund.

In 2008, Ipeleleleng was named one of CEO magazines Most Influential Women in business. She was named the Cosmopolitan Mover of the Year & was a finalist in the Entrepreneur Business

Woman of the Year Award (Business Women's Association) in 2006.

She holds a Bachelor of Social Science degree, is an Archbishop Tutu Fellow and serves on the boards of all Motseng subsidiaries, KAP Industrial Holdings, Delta Property Fund, South African Property Owners Association (SAPOA) and St John's Diocesan School for Girls."



MERAFE MOLOTO
MANAGING DIRECTOR:
MOTSENG CONCESSIONS

Merafe holds both a BA in Economics and Political Science from Swarthmore College as well as an MBA from Harvard Business School. Merafe spent a number of years in the United States, where she worked for some of the top financial institutions, including Goldman, Sachs & Co in the Real Estate Investment Banking Group, providing and executing strategic corporate finance and fund raising alternatives to both publicly traded and private real estate clients. Subsequent to that, she led Business Development and Client Relationship Management at SNL Financial, following which, at Merrill Lynch & Co., she was part of the Equity Private Placements Group, raising funding for mid-cap companies in a range of industries, liaising with private equity firms, hedge funds, high net worth individuals and pension funds. She returned to South Africa to take up a position as a transactor at Standard Bank Private Equity, evaluating South African and Sub-Saharan African mid-cap private equity deals.



SHANAAZ JARDINE
GROUP FINANCE MANAGER

Shanaaz holds a B.Com honours and is currently employed at Motseng Investment Holdings as the Group Finance Manager. Shanaaz has the confidence and ability to accept and drive projects through to completion timeously, evidenced by her various managerial roles and project experience. This has earned her the reputation of being a consummate professional and personable, yet assertive manager. Shanaaz has been an employee for two of the leading retailers in South Africa. She is a Team-player, who has a natural flair for figures and is considered to be very articulate by her peers and superiors. Her credentials come backed by completed Articles at a small Chartered Accountancy Practice, coupled with 11 years post articles experience in the Medical aid, Petroleum, Retail and Property industries.



LEBOGANG SHOLE
GROUP BUSINESS
DEVELOPMENT MANAGER

Lebogang holds a BSc (Quantity Survey) degree from the University of Cape Town. Following graduation, Lebogang was involved in commercial building projects in Johannesburg. She then left South Africa to go to the United Kingdom and was involved in various civil engineering and utilities projects with Barhale Construction. Upon her return to South Africa she worked for Turner & Townsend and was involved in mining projects – platinum and gold. Thereafter she managed healthcare facilities and properties for the Gauteng Department of Health. She is currently involved in concessions and public-private partnerships, including business development and marketing for the group. Lebogang is furthering her studies in Property Development and Management at Wits. She is a professionally registered Quantity Surveyor.



CARMEN COLLISON
MANAGING DIRECTOR:
MOTSENG PROPERTY SERVICES

Carmen Collison has a strong finance and property background. She holds both a BCom Accounting degree from the University of the Western Cape and a BCompt honours from RAU. Carmen has experience across sectors ranging from fund management to private equity with blue chip companies including BOE Investment Administrators, Nedcor Investment Bank and Coronation Fund Managers. She made a career shift from finance to property in 2003. Her passion for this sector was ignited with JHI whilst managing the PIC portfolio and thereafter, co-founded a property management business as COO for five years with assets under management of R1.5-billion. Most recently she established and further sat at the helm of Billion Property Services, which managed the listed assets of Rebois Property Fund. Carmen is driven by passion and the pursuit of excellence to service in an industry which requires focussed transformation.

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